



Australian Government



National
Skills
Commission

Labour market data: geographical structures

Employment Regions

- Employment Regions are used by the Department of Education, Skills and Employment for the management of employment services programs.
- Caseload data produced by the Department are available at the Employment Region level, however, this structure is not generally used in other data sources.
- Most data sources used in the regional labour market dashboards are not available by Employment Regions. As a result, best fit proxies have been used.

The Australian Statistical Geography Standard (ASGS)

- The Australian Bureau of Statistics (ABS) reports key labour statistics using ASGS structures. More information about the ASGS is available at <https://www.abs.gov.au/geography>.
- The ASGS provides a consistent framework to define boundaries that make sense from a statistical collection perspective. The 2016 ASGS (used in the 2016 Census) structure is based on:
 - The basic building block, or 358,122 Mesh Blocks (formerly called “Collection Districts”) covering every part of the country
 - Mesh blocks combine to make up 57,523 Statistical Area Level 1 level (SA1) regions
 - SA1s aggregate to 2,310 Statistical Area Level 2 (SA2) regions
 - SA2s aggregate to 107 Statistical Area Level 4 (SA4) regions
 - SA4s combine to cover all Australian states and territories.
- The hierarchy above covers all of Australia without gaps or overlaps.
- Labour market data produced by the ABS are mainly available at the SA4 level. SA4s typically have populations above 100,000 persons (up to 500,000 in metropolitan areas).

- Correspondence tables for Employment Regions to SA4s are included as an attachment to this document (see [Attachment 1](#)).

Local Government Areas (LGAs)

- Local Government Areas (LGAs) approximate gazetted local government boundaries, as defined by state and territory local government departments. There are 562 LGAs in Australia.
- LGAs are not part of the core ASGS structure used in ABS statistics and therefore do not align neatly to any of the boundaries used in ABS statistics. Data available at this level are therefore limited.
- A list of correspondences is included in [Attachment 2](#).

Internet Vacancy Index (IVI) Regions

- The regional data in the Vacancy Report are based on 37 “best fit” regions across the three job boards (SEEK, CareerOne and Australian JobSearch) which contribute to the count of online vacancies.
- The best fit IVI proxy is used to represent each Employment Region.
 - In most cases where the Employment Region is across multiple IVI Regions, the IVI Region with the highest proportion of the population is used as the proxy.
 - Where an Employment Region includes a metropolitan IVI Region, that region has been used to proxy the Employment Region.
- A list of correspondences is included in [Attachment 3](#).

Attachment 1: Employment Regions to SA4

- The tables below use the ABS quality indicator to show the reliability of a correspondence. Descriptions of the ratings are included below, from the ABS:
 - **Good** - this correspondence or record will convert data overall to a high degree of accuracy and users can expect the converted data will reflect the actual characteristics of the geographic areas involved.
 - **Acceptable** - this correspondence or record will convert data to a reasonable degree of accuracy, though caution needs to be applied as the quality of the converted data will vary and may differ in parts from the actual characteristics of the geographic areas involved.
 - **Poor** - there is a high likelihood the correspondence or record will not convert data accurately and that the converted data should be used with caution and may not reflect the actual characteristics of many of the geographic areas involved.

New South Wales

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Central West	Central West	Good
Far West Orana	Far West and Orana	Good
Hunter	Hunter Valley (exc Newcastle)	Good
	Newcastle and Lake Macquarie	
Illawarra South Coast	Illawarra	Good
	Southern Highlands and Shoalhaven	
Mid North Coast	Coffs Harbour - Grafton	Acceptable
	Mid North Coast	
Murray Riverina	Murray	Acceptable
	Riverina	
New England and North West	New England and North West	Good
North Coast	Coffs Harbour - Grafton	Poor
	Richmond - Tweed	
Sydney East Metro	Sydney - City and Inner South	Good
	Sydney - Eastern Suburbs	
	Sydney - Inner South West	
	Sydney - Inner West	
	Sydney - Sutherland	
Sydney Greater West	Sydney - Blacktown	Good
	Sydney - Outer West and Blue Mountains	
	Sydney - Parramatta	
Sydney North and West	Central Coast	Good

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
	Sydney - Baulkham Hills and Hawkesbury	
	Sydney - North Sydney and Hornsby	
	Sydney - Northern Beaches	
	Sydney - Ryde	
Sydney South West	Sydney - Outer South West	Acceptable
	Sydney - South West	
	Richmond - Tweed	

Victoria

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Ballarat	Ballarat	Good
Barwon	Geelong	Good
Bendigo	Bendigo	Good
Gippsland	Latrobe - Gippsland	Good
Goulburn/Murray	Hume	Good
	Shepparton	
Inner Metropolitan Melbourne	Melbourne - Inner	Good
	Melbourne - Inner East	
	Melbourne - Inner South	
North Eastern Melbourne	Melbourne - North East	Good
	Melbourne - Outer East	
North Western Melbourne	Melbourne - North West	Good
South Coast of Victoria	Warrnambool and South West	Good
South Eastern Melbourne and Peninsula	Melbourne - South East	Good
	Mornington Peninsula	
Western Melbourne	Melbourne - West	Good
Wimmera Mallee	North West	Good

Queensland

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Brisbane - South & East	Brisbane - East	Good
	Brisbane - South	
	Logan - Beaudesert	
Cairns	Cairns	Good
Darling Downs	Darling Downs - Maranoa	Good
	Toowoomba	

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Gold Coast	Gold Coast	Good
Somerset	Brisbane - North	Good
	Brisbane Inner City	
	Moreton Bay - North	
	Moreton Bay - South	
Townsville	Townsville	Good
Wide Bay and Sunshine Coast	Sunshine Coast	Good
	Wide Bay	
Wivenhoe	Brisbane - West	Good
	Ipswich	

South Australia

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Adelaide North	Adelaide - North	Good
	Adelaide - West	
Adelaide South	Adelaide - Central and Hills	Good
	Adelaide - South	
Mid North SA	Barossa - Yorke - Mid North	Good
Murray and South East	South Australia - South East	Poor
North-West Country SA	South Australia - Outback	Poor

Western Australia

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Great Southern - Wheatbelt	Western Australia - Wheat Belt	Good
Mackay	Mackay	Good
Perth - North	Perth - Inner	Good
	Perth - North East	
	Perth - North West	
Perth - South	Mandurah	Good
	Perth - South East	
	Perth - South West	
South West WA	Bunbury	Good

Tasmania

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Hobart and Southern Tasmania	Hobart	Good
	South East	
North and North Western Tasmania	Launceston and North East	Good
	West and North West	

Northern Territory

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Darwin	Darwin	Poor

Australian Capital Territory

Employment Region Name	SA4s used to proxy	ABS Quality Indicator
Capital Region	Australian Capital Territory	Good
	Capital Region	

Attachment 2: Employment Regions to Local Government Areas (LGAs)

New South Wales

Employment Region	2016 LGA
Capital Region	Goulburn Mulwaree (A)
	Hilltops (A)
	Queanbeyan-Palerang Regional (A)
	Snowy Monaro Regional (A)
	Upper Lachlan Shire (A)
	Yass Valley (A)
CDP (NSW)	Bourke (A)
	Brewarrina (A)
	Central Darling (A)
	Cobar (A)
Central West	Bathurst Regional (A)
	Bland (A)
	Blayney (A)
	Cabonne (A)
	Cowra (A)
	Forbes (A)
	Lachlan (A)
	Lithgow (C)
	Mid-Western Regional (A)
	Oberon (A)
	Orange (C)
	Parkes (A)
	Warrumbungle Shire (A)
	Weddin (A)
Far West Orana	Bogan (A)
	Broken Hill (C)
	Cabonne (A)
	Coonamble (A)
	Dubbo Regional (A)
	Gilgandra (A)
	Narromine (A)
	Walgett (A)
	Warren (A)
	Warrumbungle Shire (A)
	Western Plains Regional (A)
	Hunter
Dungog (A)	
Lake Macquarie (C)	

Employment Region	2016 LGA
	Maitland (C)
	Muswellbrook (A)
	Newcastle (C)
	Port Stephens (A)
	Singleton (A)
	Upper Hunter Shire (A)
Illawarra South Coast	Bega Valley (A)
	Eurobodalla (A)
	Kiama (A)
	Shellharbour (C)
	Shoalhaven (C)
	Wingecarribee (A)
Wollongong (C)	
Mid North Coast	Bellingen (A)
	Coffs Harbour (C)
	Kempsey (A)
	Mid-Coast (A)
	Nambucca (A)
	Port Macquarie-Hastings (A)
	Unincorporated NSW
Murray Riverina	Balranald (A)
	Berrigan (A)
	Carrathool (A)
	Coolamon (A)
	Cootamundra-Gundagai Regional (A)
	Edward River (A)
	Federation (A)
	Greater Hume Shire (A)
	Griffith (C)
	Gundagai (A)
	Hay (A)
	Junee (A)
	Leeton (A)
	Lockhart (A)
	Murray River (A)
	Murrumbidgee (A)
	Narrandera (A)
	Snowy Valleys (A)
	Temora (A)
	Wagga Wagga (C)

Employment Region	2016 LGA
New England and North West	Armidale Regional (A)
	Glen Innes Severn (A)
	Gunnedah (A)
	Gwydir (A)
	Inverell (A)
	Liverpool Plains (A)
	Moree Plains (A)
	Narrabri (A)
	Tamworth Regional (A)
	Tenterfield (A)
	Uralla (A)
	Walcha (A)
	North Coast
Byron (A)	
Clarence Valley (A)	
Kyogle (A)	
Lismore (C)	
Richmond Valley (A)	
Tweed (A)	
Sydney East Metro	Bayside (A)
	Botany Bay (C)
	Burwood (A)
	Canada Bay (A)
	Canterbury-Bankstown (A)
	Georges River (A)
	Inner West (A)
	Randwick (C)
	Rockdale (C)
	Strathfield (A)
	Sutherland Shire (A)
	Sydney (C)
	Waverley (A)
Woollahra (A)	
Sydney Greater West	Blacktown (C)
	Blue Mountains (C)
	Canterbury-Bankstown (A)
	Cumberland (A)
	Fairfield (C)
	Hawkesbury (C)
	Parramatta (C)
	Penrith (C)
	The Hills Shire (A)
	Wollondilly (A)

Employment Region	2016 LGA
Sydney North and West	Central Coast (C) (NSW)
	Hawkesbury (C)
	Hornsby (A)
	Hunters Hill (A)
	Ku-ring-gai (A)
	Lane Cove (A)
	Mosman (A)
	North Sydney (A)
	Northern Beaches (A)
	Parramatta (C)
	Ryde (C)
	The Hills Shire (A)
	Willoughby (C)
Sydney South West	Camden (A)
	Campbelltown (C) (NSW)
	Canterbury-Bankstown (A)
	Fairfield (C)
	Liverpool (C)
	Wollondilly (A)

Victoria

Employment Region	2016 LGA
Ballarat	Ararat (RC)
	Ballarat (C)
	Central Goldfields (S)
	Golden Plains (S)
	Hepburn (S)
	Moorabool (S)
	Pyrenees (S)
Barwon	Golden Plains (S)
	Greater Geelong (C)
	Queenscliffe (B)
	Surf Coast (S)
Bendigo	Greater Bendigo (C)
	Loddon (S)
	Macedon Ranges (S)
	Mount Alexander (S)
Gippsland	Bass Coast (S)
	Baw Baw (S)
	East Gippsland (S)
	Latrobe (C) (Vic.)

Employment Region	2016 LGA
	South Gippsland (S)
	Unincorporated Vic
	Wellington (S)
Goulburn/Murray	Albury (C)
	Alpine (S)
	Benalla (RC)
	Campaspe (S)
	Greater Shepparton (C)
	Indigo (S)
	Mansfield (S)
	Mitchell (S)
	Moira (S)
	Murrindindi (S)
	Strathbogie (S)
	Towong (S)
	Wangaratta (RC)
	Wodonga (C)
	Inner Metropolitan Melbourne
Boroondara (C)	
Darebin (C)	
Glen Eira (C)	
Kingston (C) (Vic.)	
Manningham (C)	
Melbourne (C)	
Moonee Valley (C)	
Moreland (C)	
Port Phillip (C)	
Stonnington (C)	
Whitehorse (C)	
Yarra (C)	
North Eastern Melbourne	Banyule (C)
	Darebin (C)
	Knox (C)
	Manningham (C)
	Maroondah (C)
	Mitchell (S)
	Murrindindi (S)
	Nillumbik (S)
	Whitehorse (C)
	Whittlesea (C)
	Yarra Ranges (S)
North Western Melbourne	Brimbank (C)
	Hume (C)

Employment Region	2016 LGA
	Macedon Ranges (S)
	Melton (C)
	Moonee Valley (C)
	Moreland (C)
South Coast of Victoria	Colac-Otway (S)
	Corangamite (S)
	Glenelg (S)
	Moyne (S)
	Southern Grampians (S)
	Warrnambool (C)
South Eastern Melbourne and Peninsula	Cardinia (S)
	Casey (C)
	Frankston (C)
	Greater Dandenong (C)
	Kingston (C) (Vic.)
	Monash (C)
	Mornington Peninsula (S)
	Brimbank (C)
Western Melbourne	Hobsons Bay (C)
	Maribyrnong (C)
	Melton (C)
	Moorabool (S)
	Wyndham (C)
	Wimmera Mallee
Buloke (S)	
Gannawarra (S)	
Hindmarsh (S)	
Horsham (RC)	
Mildura (RC)	
Northern Grampians (S)	
Swan Hill (RC)	
Wentworth (A)	
West Wimmera (S)	
Yarriambiack (S)	

Queensland

Employment Region	2016 LGA
Brisbane South East	Brisbane (C)
	Logan (C)
	Redland (C)
	Scenic Rim (R)

Employment Region	2016 LGA
Cairns	Cairns (R)
	Cassowary Coast (R)
	Douglas (S)
	Mareeba (S)
	Tablelands (R)
	Yarrabah (S)
CDP (Qld)	Aurukun (S)
	Barcaldine (R)
	Barcoo (S)
	Blackall-Tambo (R)
	Boulia (S)
	Bulloo (S)
	Carpentaria (S)
	Cloncurry (S)
	Cook (S)
	Diamantina (S)
	Doomadgee (S)
	Flinders (S) (Qld)
	Hope Vale (S)
	Longreach (R)
	Maranoa (R)
	McKinlay (S)
	Mount Isa (C)
	Murweh (S)
	Northern Peninsula Area (R)
	Paroo (S)
	Quilpie (S)
	Richmond (S)
	Torres Strait Island (R)
	Weipa (T)
	Winton (S)
	Darling Downs
Goondiwindi (R)	
Lockyer Valley (R)	
Maranoa (R)	
Southern Downs (R)	
Toowoomba (R)	
Western Downs (R)	
Fitzroy	Banana (S)
	Central Highlands (R) (Qld)
	Gladstone (R)
	Livingstone (S)
	Rockhampton (R)

Employment Region	2016 LGA
Gold Coast	Woorabinda (S)
	Gold Coast (C)
	Scenic Rim (R)
	Tweed (A)
Mackay	Isaac (R)
	Mackay (R)
	Whitsunday (R)
na	Burke (S)
	Croydon (S)
	Etheridge (S)
	Kowanyama (S)
	Lockhart River (S)
	Mapoon (S)
	Mornington (S)
	Napranum (S)
	Palm Island (S)
	Pormpuraaw (S)
	Torres (S)
	Wujal Wujal (S)
	Somerset
Moreton Bay (R)	
Somerset (R)	
Townsville	Burdekin (S)
	Charters Towers (R)
	Hinchinbrook (S)
	Mount Isa (C)
Wide Bay and Sunshine Coast	Townsville (C)
	Bundaberg (R)
	Cherbourg (S)
	Fraser Coast (R)
	Gympie (R)
	Noosa (S)
	North Burnett (R)
South Burnett (R)	
Wivenhoe	Sunshine Coast (R)
	Brisbane (C)
	Ipswich (C)
	Lockyer Valley (R)
	Scenic Rim (R)
Somerset (R)	

South Australia

Employment Region	2016 LGA
Adelaide North	Charles Sturt (C)
	Gawler (T)
	Light (RegC)
	Mallala (DC)
	Playford (C)
	Port Adelaide Enfield (C)
	Salisbury (C)
	Tea Tree Gully (C)
	Unincorporated SA
	West Torrens (C)
Adelaide South	Adelaide (C)
	Adelaide Hills (DC)
	Alexandrina (DC)
	Burnside (C)
	Campbelltown (C) (SA)
	Holdfast Bay (C)
	Kangaroo Island (DC)
	Marion (C)
	Mitcham (C)
	Mount Barker (DC)
	Norwood Payneham St Peters (C)
	Onkaparinga (C)
	Prospect (C)
	Unley (C)
	Victor Harbor (C)
	Walkerville (M)
Yankalilla (DC)	
CDP (SA)	Anangu Pitjantjatjara (AC)
	Ceduna (DC)
	Cleve (DC)
	Cooper Pedy (DC)
	Elliston (DC)
	Flinders Ranges (DC)
	Franklin Harbour (DC)
	Kimba (DC)
	Lower Eyre Peninsula (DC)
	Mount Remarkable (DC)
	Roxby Downs (M)
	Streaky Bay (DC)
	Tumby Bay (DC)
	Unincorporated SA
	Wudinna (DC)

Employment Region	2016 LGA
Mid North SA	Adelaide Plains (DC)
	Barossa (DC)
	Barunga West (DC)
	Clare and Gilbert Valleys (DC)
	Copper Coast (DC)
	Goyder (DC)
	Light (RegC)
	Mallala (DC)
	Northern Areas (DC)
	Orroroo/Carrieton (DC)
	Peterborough (DC)
	Port Pirie City and Dists (M)
	Wakefield (DC)
	Yorke Peninsula (DC)
Murray and South East	Berri and Barmera (DC)
	Grant (DC)
	Karoonda East Murray (DC)
	Kingston (DC) (SA)
	Loxton Waikerie (DC)
	Mid Murray (DC)
	Mount Gambier (C)
	Murray Bridge (RC)
	Naracoorte and Lucindale (DC)
	Renmark Paringa (DC)
	Robe (DC)
	Southern Mallee (DC)
	Tatiara (DC)
	The Coorong (DC)
	Wattle Range (DC)
	na
North West Country SA	Port Augusta (C)
	Port Lincoln (C)
	Whyalla (C)

Western Australia

Employment Region	2016 LGA
Broome	Broome (S)
CDP (WA)	Ashburton (S)
	Carnamah (S)
	Carnarvon (S)
	Coolgardie (S)

Employment Region	2016 LGA
	Coorow (S)
	Cue (S)
	Derby-West Kimberley (S)
	Dundas (S)
	East Pilbara (S)
	Esperance (S)
	Exmouth (S)
	Greater Geraldton (C)
	Halls Creek (S)
	Irwin (S)
	Kalgoorlie/Boulder (C)
	Karratha (C)
	Laverton (S)
	Leonora (S)
	Meekatharra (S)
	Menzies (S)
	Mingenew (S)
	Morawa (S)
	Mount Magnet (S)
	Ngaanyatjarraku (S)
	Northampton (S)
	Perenjori (S)
	Port Hedland (T)
	Ravensthorpe (S)
	Sandstone (S)
	Shark Bay (S)
	Three Springs (S)
	Upper Gascoyne (S)
	Wiluna (S)
	Wyndham-East Kimberley (S)
	Yalgoo (S)
Esperance	Esperance (S)
Geraldton	Greater Geraldton (C)
Great Southern - Wheatbelt	Albany (C)
	Beverley (S)
	Brookton (S)
	Broomehill-Tambellup (S)
	Bruce Rock (S)
	Chittering (S)
	Corrigin (S)
	Cranbrook (S)
	Cuballing (S)
	Cunderdin (S)

Employment Region	2016 LGA
	Dalwallinu (S)
	Dandaragan (S)
	Denmark (S)
	Dowerin (S)
	Dumbleyung (S)
	Gingin (S)
	Gnowangerup (S)
	Goomalling (S)
	Jerramungup (S)
	Katanning (S)
	Kellerberrin (S)
	Kent (S)
	Kojonup (S)
	Kondinin (S)
	Koorda (S)
	Kulin (S)
	Lake Grace (S)
	Merredin (S)
	Moora (S)
	Mount Marshall (S)
	Mukinbudin (S)
	Narembeen (S)
	Narrogin (S)
	Northam (S)
	Nungarin (S)
	Pingelly (S)
	Plantagenet (S)
	Quairading (S)
	Tammin (S)
	Toodyay (S)
	Trayning (S)
	Victoria Plains (S)
	Wagin (S)
	Wandering (S)
	West Arthur (S)
	Westonia (S)
	Wickepin (S)
	Williams (S)
	Wongan-Ballidu (S)
	Woodanilling (S)
	Wyalkatchem (S)
	Yilgarn (S)
	York (S)

Employment Region	2016 LGA
Kalgoorlie	Kalgoorlie/Boulder (C)
na	Chapman Valley (S)
	Murchison (S)
Perth North	Bassendean (T)
	Bayswater (C)
	Cambridge (T)
	Claremont (T)
	Joondalup (C)
	Kalamunda (S)
	Mundaring (S)
	Nedlands (C)
	Perth (C)
	Stirling (C)
	Subiaco (C)
	Swan (C)
	Vincent (C)
	Wanneroo (C)
Perth South	Armadale (C)
	Belmont (C)
	Boddington (S)
	Canning (C)
	Cockburn (C)
	Cottesloe (T)
	East Fremantle (T)
	Fremantle (C)
	Gosnells (C)
	Kalamunda (S)
	Kwinana (C)
	Mandurah (C)
	Melville (C)
	Mosman Park (T)
	Murray (S)
	Peppermint Grove (S)
	Rockingham (C)
	Serpentine-Jarrahdale (S)
	South Perth (C)
	Victoria Park (T)
Waroona (S)	
South West WA	Augusta-Margaret River (S)
	Boyup Brook (S)
	Bridgetown-Greenbushes (S)
	Bunbury (C)
	Busselton (C)

Employment Region	2016 LGA
	Capel (S)
	Collie (S)
	Dardanup (S)
	Donnybrook-Balingup (S)
	Harvey (S)
	Manjimup (S)
	Nannup (S)

Tasmania

Employment Region	2016 LGA
Hobart and Southern Tasmania	Brighton (M)
	Central Highlands (M) (Tas.)
	Clarence (C)
	Derwent Valley (M)
	Glamorgan/Spring Bay (M)
	Glenorchy (C)
	Hobart (C)
	Huon Valley (M)
	Kingborough (M)
	Sorell (M)
	Southern Midlands (M)
	Tasman (M)
	North and North Western Tasmania
Burnie (C)	
Central Coast (M) (Tas.)	
Circular Head (M)	
Devonport (C)	
Dorset (M)	
Flinders (M) (Tas.)	
George Town (M)	
Kentish (M)	
King Island (M)	
Latrobe (M) (Tas.)	
Launceston (C)	
Meander Valley (M)	
Northern Midlands (M)	
Waratah/Wynyard (M)	
West Coast (M)	
West Tamar (M)	

Northern Territory

Employment Region	2016 LGA
CDP (NT)	Alice Springs (T)
	Barkly (R)
	Coomalie (S)
	East Arnhem (R)
	Katherine (T)
	Litchfield (M)
	MacDonnell (R)
	Roper Gulf (R)
	Unincorporated NT
	Victoria Daly (R)
	Wagait (S)
	West Arnhem (R)
	Darwin
Darwin (C)	
Palmerston (C)	
Unincorporated NT	
na	Belyuen (S)
	Central Desert (R)
	Tiwi Islands (R)
	West Daly (R)

Australian Capital Territory

Employment Region	2016 LGA
Capital Region	Unincorporated ACT

Attachment 3: Employment Regions to IVI Regions

New South Wales

Employment Region	IVI Region
Central West	Bathurst & Central West NSW
Far West Orana	Dubbo & Western NSW
Hunter	Newcastle & Hunter
Illawarra South Coast	Illawarra & South Coast
Mid North Coast	NSW North Coast
Murray Riverina	Riverina & Murray
New England and North West	Tamworth and North West NSW
North Coast	NSW North Coast
Sydney East Metro	Sydney
Sydney Greater West	Sydney
Sydney North and West	Sydney
Sydney South West	Sydney

Victoria

Employment Region	IVI Region
Ballarat	Ballarat & Central Highlands
Barwon	Geelong & Surf Coast
Bendigo	Bendigo & High Country
Gippsland	Gippsland
Goulburn/Murray	Bendigo & High Country
Inner Metropolitan Melbourne	Melbourne
North Eastern Melbourne	Melbourne
North Western Melbourne	Melbourne
South Coast of Victoria	Geelong & Surf Coast
South Eastern Melbourne and Peninsula	Melbourne
Western Melbourne	Melbourne
Wimmera Mallee	Wimmera & Western

Queensland

Employment Region	IVI Region
Brisbane South East	Brisbane
Cairns	Far North Queensland
Darling Downs	Toowoomba and South West QLD
Fitzroy	Central Queensland
Gold Coast	Gold Coast
Mackay	Central Queensland
Somerset	Brisbane
Townsville	Far North Queensland

Employment Region	IVI Region
Wide Bay and Sunshine Coast	Sunshine Coast
Wivenhoe	Toowoomba and South West QLD

South Australia

Employment Region	IVI Region
Adelaide North	Adelaide
Adelaide South	Adelaide
Mid North SA	Yorke Peninsula & Clare Valley
Murray and South East	Fleurieu Peninsula & Murray Mallee
North West Country SA	Port Augusta & Eyre Peninsula

Western Australia

Employment Region	IVI Region
Broome	Pilbara & Kimberley
Esperance	Goldfields & Southern WA
Geraldton	Pilbara & Kimberley
Great Southern - Wheatbelt	South West WA
Kalgoorlie	Goldfields & Southern WA
Perth North	Perth
Perth South	Perth
South West WA	South West WA

Tasmania

Employment Region	IVI Region
Hobart and Southern Tasmania	Hobart & Southeast Tasmania
North and North Western Tasmania	Launceston and Northeast Tasmania; North West Tasmania

Northern Territory

Employment Region	IVI Region
Darwin	Darwin

Australian Capital Territory

Employment Region	IVI Region
Australian Capital Territory	Canberra & ACT